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## Institutional Development Plan (IDP) – 2025 to 2040

### Strategic Goals and Roadmap

The Institution envisions becoming a **centre of excellence in higher education** through academic innovation, research advancement, social outreach, and global engagement. In alignment with the **UGC guidelines for Institutional Development Plans (IDP)**, the following **short-term (2025–2030)** and **long-term (2025–2040)** goals are proposed.

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### Short-Term Goals (2025–2030)

1. **Governance & Autonomy**
  - Obtain Autonomous Status from UGC by 2026 to enhance academic flexibility and innovation.
  - Establish **continuous review mechanisms** to periodically revisit institutional strategies and ensure alignment with evolving needs and external changes.
2. **National Ranking & Recognition**
  - Secure a position within the Top-200 institutions in NIRF Rankings by 2030.
3. **Faculty Development & Consultancy**
  - Ensure 20% of faculty members actively engage in industry consultancy, knowledge transfer, and applied research.
  - Achieve 80% Ph.D.-qualified faculty strength across all departments.
  - Conduct **orientation and training programmes to enable faculty-led research, innovation, and start-up initiatives.**
4. **Extension & Social Responsibility**
  - Widen the scope of extension activities by initiating more community and societal outreach programmes.
  - Adopt a village under Unnat Bharat Abhiyan (UBA) to implement sustainable rural development practices.
5. **Student Development, Vocational Training & Sports**
  - Establish a Sports Hub of international standards in selected disciplines to promote student excellence in sports.
6. **Integrate vocational education, training, and skilling with general education** to foster holistic learning in alignment with NEP 2020.
7. **Research & Knowledge Contribution**
  - Strengthen institutional H-index and research visibility through increased publications, collaborations, and funded projects.
  - **Enable a conducive framework for HEI-led research innovation and incubation/start-up ecosystem.**

#### 8. **Alumni Engagement**

- Create structured alumni participation in academics, co-curricular activities, entrepreneurship promotion, and infrastructure development.
- Collaborate with alumni for mentoring, placements, research partnerships, and institutional growth.

#### 9. **Stakeholder Engagement**

- Involve all relevant stakeholders, including faculty, staff, students, alumni, industry, and community partners, to ensure a holistic approach to institutional development.

#### 10. **Feedback Mechanisms**

- Implement regular reviews, surveys, and structured feedback loops from stakeholders to evaluate progress and introduce timely improvements.

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### **Long-Term Goals (2025–2040)**

#### 1. **Institutional Sustainability**

- Achieve self-sufficiency in at least three domains:
  - a) Financial independence through diversified revenue streams.
  - b) Incubation and research commercialization.
  - c) Sustainability practices (waste recycling, energy conservation, and renewable energy adoption).

#### 2. **Centres of Excellence**

- Establish Centres of Excellence in priority areas such as Teaching-Learning Innovation, Finance.

#### 3. **Civil Services & Competitive Examinations**

- Train and mentor students to achieve success in Civil Services examinations with the goal of producing at least 2 IAS/IPS officers annually by 2035.
- Support 100 students annually to qualify in NET/SET and other competitive examinations.

#### 4. **Research & Innovation**

- Publish at least 350 SCOPUS/Web of Science indexed research articles per year by 2035.
- Enable faculty and students to file 10 patents annually within the next 5 years.
- Establish an MHRD-recognized Innovation Centre and attain a four-star rating.
- Set up in-house R&D laboratories for advanced research and interdisciplinary innovation.

#### 5. **Student Development & Entrepreneurship**

- Facilitate the annual launch of 10 start-ups by students and alumni.
- Motivate at least 10 graduating students each year to become entrepreneurs.

#### 6. **Environmental & Social Commitment**

- Plant at least 10,000 saplings in Chennai city over the next 10 years (2025–2035) to contribute to urban green cover.

## 7. Global Engagement

- Increase international student enrolment to 100 students per year by 2035.
- Initiate student exchange programmes with at least 5 international universities.
- Establish faculty exchange programmes and industry sabbaticals for knowledge enrichment.

## 8. Academic Advancement & Publications

- Launch academic research journals in each discipline/programme to encourage faculty and student publications.
- Collaborate with alumni for knowledge sharing, mentoring, and co-curricular initiatives.

## 9. Stakeholder Engagement

- Establish structured mechanisms to actively involve stakeholders (faculty, students, alumni, industry partners, and community organizations) in academic, research, and extension initiatives.

## 10. Feedback Mechanisms

- Introduce a continuous institutional review system with periodic surveys, consultations, and performance audits to ensure relevance and adaptability to changing needs.

## 11. National Recognition

- Achieve national prominence as an Institution of Excellence by 2040 through quality teaching, impactful research, and societal contributions.

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## Conclusion

- The above **strategic roadmap** for the **15-year Institutional Development Plan (2025–2040)** is designed to ensure that the Institution evolves into a **globally recognized centre of excellence**. These goals are **Specific, Measurable, Achievable, Relevant, and Time-bound (SMART)**, aligned with **UGC-IDP guidelines**, and reflect the collective aspirations of faculty, students, alumni, and stakeholders.
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