



AGURCHAND MANMULL JAIN COLLEGE

(A Unit of Sri. S. S. Jain Educational Society)

Affiliated to the University of Madras | A Jain Minority Institution

Re-Accredited by NAAC

Meenambakkam, Chennai – 600 061

PERSPECTIVE PLAN 2019-2029

CONTENTS	PAGE NO.
I. Introduction	1
II. Background	1
III. Review and Amendment of the Perspective Plan	2
III. Vision	2
IV. Mission	2
VI. Quality Policy	3
VII. Our Core Values	3
VIII. Institutional Goals	3
IX. Incorporating the 3rd Cycle NAAC Recommendations and Strategic Plan (2013-2018)	4
a. Analysis of Strategic Plan Implementation (2013-2018)	5
b. Recommendations from the 3rd Cycle NAAC Assessment (2018)	6
X. Building on the Past for a Stronger Future (2019-2029)	8
XI. SWOC Analysis – 2019-2020	8
XII. Focal Areas and Strategic Goals Mapped to Institutional Goals	9
XIII. Short Term Goals (2019-2029)	10
XIV. Long Term Goals (2019-2029)	12
XV. Implementation and Monitoring	14
XVI. Conclusion	15
XVII. Actions Taken until 2024	15



AGURCHAND MANMULL JAIN COLLEGE

(A Unit of Sri. S. S. Jain Educational Society)

Affiliated to the University of Madras | A Jain Minority Institution

Re-Accredited by NAAC

Meenambakkam, Chennai – 600 061

PERSPECTIVE PLAN 2019-2029

I. Introduction

Founded with the guiding principles of Jainism, our institution has always strived to blend modern education with the timeless values of non-violence, truth, and inclusivity. Over the past decades, we have not only established ourselves as an academic institution of repute but have also embraced the responsibility of shaping ethical, socially responsible citizens. As a Jain minority institution, our mission has been to promote an education system that is inclusive, values-driven, and focused on developing future leaders grounded in principles of Ahimsa and sustainability. The **Perspective Plan 2019-2029** charts a strategic roadmap that aims to build on our strengths, address our weaknesses, and explore opportunities while navigating the challenges ahead.

II. Background

Since its inception, the institution has been a beacon of quality education, rooted in Jain Principles, and inspired by the Indian Value System. Over the past few years, the academic landscape has evolved dramatically both nationally and globally. The Draft National Education Policy (NEP) 2019, submitted by the Ministry of Human Resource Development, Government of India, **“envisions an India-centered education system that contributes directly to transforming our nation sustainably into an equitable and vibrant knowledge society, by providing high-quality education to all.”**

This systematic and inclusive transformation of the Indian education system, coupled with rapid technological advancements and ongoing global educational reforms, makes it more pressing than ever for institutions to adapt and align with the national and regional vision of quality education. Furthermore, recent engagements with key stakeholders of the college — students, faculty, alumni, parents, employers, and industry partners — have highlighted the growing need for a more comprehensive approach to education, encompassing skill development, research, and global engagement.

Recognizing these shifts, the institution has embarked on this detailed **Perspective Plan (2019-2029)** with a renewed commitment to excellence, inclusivity, and innovation. This plan aims to establish the institution as a leading center of higher learning, addressing the needs of the fast-evolving global society while preserving the traditions and values that define our identity.



AGURCHAND MANMULL JAIN COLLEGE

(A Unit of Sri. S. S. Jain Educational Society)

Affiliated to the University of Madras | A Jain Minority Institution

Re-Accredited by NAAC

Meenambakkam, Chennai – 600 061

PERSPECTIVE PLAN 2019-2029

This plan is designed to position the institution as a leading center of higher learning, catering to the needs of a fast-evolving global society while also upholding to the traditions and values for which we are known.

III. Review and Amendment of the Perspective Plan

The **Governing Council** is responsible for periodically reviewing the **Perspective Plan 2019-2029** to ensure that it remains aligned with evolving national policies, industry trends, and the growing demands for 21st-century skills. This review process is essential to maintaining the plan's relevance and ensuring that the institution is equipped to address contemporary challenges and opportunities.

Any amendments to the plan will prioritize enhancing and adding value to existing strategies, with a strict focus on upholding the institution's core objectives. Hence, no strategy or initiative of the perspective plan will be explicitly removed, however, the governing council may make amendments, if established as necessary for the purpose of value addition or improvement of the plan. Any such amendments must be agreed by at least 80% population of the governing council. The core components of the plan will remain intact, consistent with the institution's long-term goals.

The Governing Council will oversee the preparation of the Perspective Plan, ensuring that any updates or revisions reflect the institution's vision and mission. The Council will ensure that the integrity and continuity of the strategic vision are maintained, and that all changes contribute to the achievement of the institution's goals.

IV. Vision

"To position ourselves as a leading educational institution for multifaceted learning and shaping individuals into innovative, independent, noble citizens, guided by Jain principles."

V. Mission

1. **Quality Education:** Provide affordable, high-quality education using a learner-centric approach within a technologically advanced and supportive environment.
2. **Values and Life Skills:** Sensitize learners to inclusiveness, sustainability, gender equity, and essential life skills, in line with Jain principles of Ahimsa, Forgiveness, and mutual respect.



AGURCHAND MANMULL JAIN COLLEGE

(A Unit of Sri. S. S. Jain Educational Society)

Affiliated to the University of Madras | A Jain Minority Institution

Re-Accredited by NAAC

Meenambakkam, Chennai – 600 061

PERSPECTIVE PLAN 2019-2029

3. **Competency Building:** Nurture students with 21st-century skills, offering immersive learning and industry collaborations that empower them to become entrepreneurs, researchers, and lifelong learners.
4. **Research and Development:** Foster an ecosystem of innovation, research, and consultancy, leading to the creation of centers of excellence.

VI. Quality Policy

Keeping in line with the principles of Jain philosophy, all our deeds and actions aim at gaining valid knowledge (*prama*) through **valid sources of knowledge** (*pramana*), **perception** (*pratyaksa*), **inference** (*anumana*) and **testimony** (*shabda*).

We are committed to the holistic development of our students by upholding the standards of quality in all aspects of education, research, and service. We assure quality in every dimension towards fostering the development of our learners through a detailed planning process, allotment of resources for various functions, and close interaction with our stakeholders.

Our commitment to transparency, compliance, and continuous improvement is reflected in our institutional goals, which serve as a guiding framework for excellence.

VII. Our Core Values

- **Excellence:** Striving for the highest standards in education and holistic development.
- **Integrity:** Ethical practices in all institutional endeavours.
- **Inclusivity:** Promoting diversity and equity within the student body and faculty.
- **Sustainability:** Advocating for responsible environmental practices.
- **Non-Violence (*Ahimsa*):** Upholding peace, compassion, and respect for all living beings.

VIII. Institutional Goals

1. Foster independent thinking among learners thereby empowering them to become nation builders.
2. Provide affordable quality education to ensure accessibility for all learners.
3. Promote development of responsible citizens by nurturing human values, fostering inclusivity, promoting sustainability, advocating for gender equity, and imparting essential life skills to learners.
4. Facilitate seamless curriculum delivery with modern pedagogies that induce self – learning and life-long learning.



AGURCHAND MANMULL JAIN COLLEGE

(A Unit of Sri. S. S. Jain Educational Society)

Affiliated to the University of Madras | A Jain Minority Institution

Re-Accredited by NAAC

Meenambakkam, Chennai – 600 061

PERSPECTIVE PLAN 2019-2029

5. Create state-of-the-art infrastructure and a technologically advanced learning environment to enrich the educational experience.
6. Promote dynamic, academic immersive learning, enabling students to acquire 21st-century skills by designing and developing a learner-centric environment.
7. Collaborate with Industry experts and organizations to offer domain-specific learning experiences, ensuring effective students' progression.
8. Augment learners' success by upgrading and refining their skills to meet the demands of rapidly evolving world.
9. Create an ecosystem that nurtures incubation, innovation, research, and consultancy, that leads to the establishment of multidisciplinary centres of excellence.
10. Commit to maintaining high standards of ethical practices, transparency, and accountability in all operations.

We subject ourselves to both internal and external quality assessments, reporting our accomplishments to stakeholders to facilitate improvement as an ongoing process.

IX. Incorporating the 3rd Cycle NAAC Recommendations and Strategic Plan (2013-2018)

The **Perspective Plan 2019-2029** is firmly rooted in the insights gained from the implementation of the **Strategic Plan 2013-2018** and the recommendations from the **3rd Cycle NAAC Assessment (2018)**. These formative years were crucial in identifying areas for growth and laying the groundwork for the future.

a. Analysis of Strategic Plan Implementation (2013-2018)

The Strategic Plan 2013-2018 laid the foundation for various transformational initiatives at the college. This period saw significant advancements in academic expansion and infrastructure development. Below is a summary of key achievements and the lessons learned:

1. **Academic Expansion and Specialization:** The college introduced new undergraduate and postgraduate programs, and several departments were elevated to postgraduate status. These efforts resulted in increased student enrolment, expanded academic offerings, and strengthened departmental capabilities. However, challenges such as faculty recruitment and curriculum enhancement underscored the need for continuous resource mobilization and market research.
2. **Enhanced Infrastructure and Resources:** Significant improvements were made in campus infrastructure, including the construction and renovation of academic blocks,



AGURCHAND MANMULL JAIN COLLEGE

(A Unit of Sri. S. S. Jain Educational Society)

Affiliated to the University of Madras | A Jain Minority Institution

Re-Accredited by NAAC

Meenambakkam, Chennai – 600 061

PERSPECTIVE PLAN 2019-2029

upgrading hostel facilities, and expanding IT infrastructure. These developments enhanced the overall learning environment, but managing these projects alongside funding constraints emphasized the importance of long-term planning and effective resource management.

3. **Teaching - Learning and Curriculum Delivery:** Teaching and learning were primarily facilitated through conventional methods, which provided a strong foundation for student progression. However, challenges arose in integrating learner centric curriculum delivery, periodic training of faculty on ICT integration into curriculum delivery and in establishing industry partnerships. These experiences highlighted the need to implement OBE, provide ICT enabled classrooms to facilitate both faculty and students, increase industry collaboration and regular faculty development to enhance the educational process.
4. **Research and Faculty Development:** Increased faculty participation in seminars and research activities was encouraged, resulting in a mild rise in research output. However, securing research funding and fostering a research culture remained as areas for further improvement and showed the way forward to focus on establishing a dedicated research committee and innovation center.

These experiences from 2013-2018 have provided a clear roadmap for the future, guiding the formulation of strategies in the Perspective Plan 2019-2029 to ensure continuous growth and alignment with the evolving academic and industry landscape.

b. Implementation of the Recommendations of the 3rd Cycle NAAC Assessment (2018)

The **NAAC 3rd Cycle Assessment** provided several key recommendations that the institution has fully addressed as part of its compliance by 2023. These recommendations have significantly shaped the institution's development strategy and are reflected in the **Perspective Plan 2019-2029**:

1. **Need-based Add-on Programs:** The college introduced several industry-relevant add-on programs designed to equip students with additional skills for employment.
2. **Enhancing Functional MoUs:** Strategic partnerships with industries, educational institutions, and research bodies were formalized, fostering collaborative research, internships, and knowledge-sharing opportunities.



AGURCHAND MANMULL JAIN COLLEGE

(A Unit of Sri. S. S. Jain Educational Society)

Affiliated to the University of Madras | A Jain Minority Institution

Re-Accredited by NAAC

Meenambakkam, Chennai – 600 061

PERSPECTIVE PLAN 2019-2029

3. **Professional/Administrative Training Programs:** The institution placed greater emphasis on conducting professional development programs, including administrative training, for faculty and staff to enhance their skills.
4. **Faculty Participation in Seminars/Workshops:** Faculty were consistently motivated to organize and participate in seminars and workshops, significantly contributing to knowledge exchange and professional growth. The management decided financial support to attend the
5. **ICT in Teaching and Learning:** ICT integration became a core focus, with the widespread implementation of ICT-enabled classrooms, boosting both teaching efficiency and student engagement.
6. **Professional Counsellor on Campus:** A full-time professional counsellor was appointed to support student well-being and mental health, contributing to a more holistic student experience.
7. **Inter-Collegiate Cultural Competitions:** The institution encouraged and organized inter-collegiate cultural competitions, nurturing creativity and talent among students while enhancing institutional visibility.
8. **Ongoing Interaction with Alumni and Parents:** Regular interactions with alumni and parents were formalized through structured meetings, events, and alumni associations, strengthening the community network.
9. **Industry-Inclusive Curriculum Delivery:** Industry experts were actively involved in curriculum delivery, ensuring that academic offerings remain relevant and aligned with market demands.
10. **Talent Hub:** Talent Hubs were established through various extension units, student clubs, and domain specific associations, nurturing students' extracurricular and co-curricular talents, fostering an environment of creativity and self-expression.
11. **Competitive Examination Training:** Special training programs were conducted to prepare students for competitive examinations such as CA, UPSC, and other government services, boosting their employability.



AGURCHAND MANMULL JAIN COLLEGE

(A Unit of Sri. S. S. Jain Educational Society)

Affiliated to the University of Madras | A Jain Minority Institution

Re-Accredited by NAAC

Meenambakkam, Chennai – 600 061

PERSPECTIVE PLAN 2019-2029

12. **Library Upgradation:** The college library was upgraded with the latest resources, including digital libraries and access to e-journals, improving students' access to global knowledge.
13. **Strengthening Research Activities:** Significant strides were made in enhancing research activities, including promoting faculty research, providing grants, and establishing research centers.

X. Building on the Past for a Stronger Future (2019-2029)

The **Perspective Plan 2019-2029** builds upon the achievements and lessons learned from the **Strategic Plan 2013-2018** and the recommendations of the **3rd Cycle NAAC Assessment in the year 2018**. With the experience gained from the past decade, the institution is committed to achieving its long-term vision of becoming a leading center of academic excellence grounded in Jain principles. As we move forward, the implementation of this perspective plan will ensure continued growth, innovation, and development, guided by strategic foresight and a commitment to quality education.

XI. SWOC Analysis – 2019-2020

1. Internal Factors

a. Strengths:

- **Reputation and Legacy:** Over 72 years of excellence, strong alumni network, and a foundation of trust.
- **Student-Centric Environment:** Inclusive campus with diverse programs, co-curricular opportunities, and immersive learning experiences.
- **Infrastructure:** Well-maintained campus, modern facilities, and a focus on sustainable practices.
- **Strong Local Network:** Ties with local businesses and communities for internships and outreach.

b. Weaknesses:

- **Limited Autonomy:** Lack of flexibility in curriculum design due to university regulations.
- **Research & Innovation:** Strengthening infrastructure to enhance research and innovation.
- **Engagement:** Alumni and industry engagement need strengthening.



AGURCHAND MANMULL JAIN COLLEGE

(A Unit of Sri. S. S. Jain Educational Society)

Affiliated to the University of Madras | A Jain Minority Institution

Re-Accredited by NAAC

Meenambakkam, Chennai – 600 061

PERSPECTIVE PLAN 2019-2029

- **Limited Visibility:** Marketing and outreach need improvement for broader recognition.

2. External Factors

a. Opportunities:

- **Autonomy and Accreditation:** Enhance our NAAC score to Gain autonomy to allow for more control over curricula and operations.
- **Research and Collaborations:** Expand research initiatives and foster collaborations with national and international institutions.
- **Technology Upgrades:** Embrace digital transformation and integrate modern technologies into teaching, learning, and administration.
- **Sustainability Focus:** Implement initiatives that align with global sustainability goals and Jain principles.

b. Challenges:

- **Financial Constraints:** Securing funding for infrastructure and research projects.
- **Competition:** Competing with more autonomous and financially equipped institutions.
- **Retention and Recruitment:** Attracting skilled faculty and retaining quality students in a competitive environment.

XII. Focal Areas and Strategic Goals Mapped to Institutional Goals

Focal Area	Objective	Measurable Actions	Strategic Goal	Mapped Institutional Goal
Academic Excellence	Enhance curriculum rigor and relevance	Conduct regular curriculum delivery reviews, promote interdisciplinary learning, and introduce new programs.	Promote academic excellence and self-learning.	Goal 1, Goal 4, Goal 6
	Attract and retain high-quality faculty	Offer competitive salaries, benefits, and professional development opportunities.	Retain quality faculty and promote academic innovation.	Goal 6, Goal 9



AGURCHAND MANMULL JAIN COLLEGE

(A Unit of Sri. S. S. Jain Educational Society)

Affiliated to the University of Madras | A Jain Minority Institution

Re-Accredited by NAAC

Meenambakkam, Chennai – 600 061

PERSPECTIVE PLAN 2019-2029

	Improve student learning outcomes	Use blended learning models, assess student progress, and offer personalized support.	Enhance student success and global competencies.	Goal 4, Goal 8
Research & Innovation	Strengthen research capacity and infrastructure	Secure research funding, establish centers, and promote innovation-driven research.	Establish centers of excellence and innovation.	Goal 9
	Promote entrepreneurship and start-ups	Create incubation hubs, connect students with industry mentors.	Empower students with entrepreneurial skills.	Goal 7, Goal 9
Student Experience	Foster an inclusive and engaging campus environment	Organize cultural events, leadership programs, and provide student support services.	Promote holistic student development.	Goal 3, Goal 6
	Facilitate career development	Strengthen career counselling, alumni networks, and job placement services.	Enhance employability and career progression.	Goal 7, Goal 8
Infrastructure & Technology	Modernize campus infrastructure and integrate technology	Upgrade learning spaces, IT systems, and promote blended/online learning.	Create state-of-the-art infrastructure and digital learning environments.	Goal 5, Goal 6
Financial Sustainability	Diversify revenue streams	Seek grants, establish self-financing streams, and optimize resource allocation.	Ensure financial stability for long-term growth.	Goal 10
Institutional Social Responsibility (ISR)	Expand outreach initiatives and community engagement	Increase student participation in social impact programs and community outreach.	Foster responsible citizenship aligned with Jain values.	Goal 3, Goal 1

XIII. Short Term Goals

Focal Areas	Short-Term Goals (2019-2024)
Academic Excellence	Achieve consistent improvement in academic results.



AGURCHAND MANMULL JAIN COLLEGE

(A Unit of Sri. S. S. Jain Educational Society)

Affiliated to the University of Madras | A Jain Minority Institution

Re-Accredited by NAAC

Meenambakkam, Chennai – 600 061

PERSPECTIVE PLAN 2019-2029

	<p>Increase the number of courses with 100% results in University End Semester Examination.</p> <p>Introduce new UG/PG programmes, value-added and skill-based courses.</p> <p>Streamline operations based on Quality Policy.</p> <p>Establish a Center for Indian Knowledge Systems (IKS)</p>
Ranking and Recognition	<p>Align institutional functioning and operations to the benchmarks and guidelines as set by NAAC.</p> <p>Improve NAAC grade to A+ or above Achieve Ranking in NIRF and other frameworks by enhancing quality parameters.</p> <p>Achieve higher positions in NIRF and other national/international rankings.</p>
Teaching and Learning Innovation	<p>Mandate all departments to engage in industry visits, even if the affiliating university syllabus does not prescribe it.</p> <p>Increase number of University Rank Holders.</p> <p>Organise workshops, FDPs and Hands-on training programs on Outcome Based Education (OBE) and technology integrated modern teaching learning pedagogies.</p> <p>Register in Academic Bank of Credits (ABC) and submit to affiliating University for student flexibility and credit mobility.</p>
Research and Development	<p>Receive research grants from non-government bodies and national government agencies.</p> <p>Establish Institution's Innovation Council and register under Ministry of Education.</p> <p>Increase the number of Ph.D. holders among teaching faculty.</p> <p>Financially support Faculty for upskilling them like participating in FDPs.</p> <p>Register teaching staff in the Vidwan portal to increase visibility and participation in research collaborations.</p>
Governance and Institutional Policies	<p>ERP integration and e-governance implementation. Maximize paperless operations.</p> <p>Strengthen Quality Assurance Cell to ensure policy driven institutional operations.</p>
Infrastructural Development	<p>Upgrade existing infrastructure with state-of-the-art facilities.</p> <p>Implement 100% ICT enabled classrooms in all departments.</p> <p>Ensure campus wide Wi-Fi and Smart Boards.</p>
Inclusive Campus Environment	<p>Organize sensitization workshops for gender inclusiveness.</p> <p>Universal washrooms for the creating gender inclusive campus.</p>



AGURCHAND MANMULL JAIN COLLEGE

(A Unit of Sri. S. S. Jain Educational Society)

Affiliated to the University of Madras | A Jain Minority Institution

Re-Accredited by NAAC

Meenambakkam, Chennai – 600 061

PERSPECTIVE PLAN 2019-2029

	Set up barrier-free access for differently-abled students.
Sustainability and Eco-conscious Living	Install waste segregation, compost pits, and e-waste management.
	Promote green initiatives through student and community engagement.
Community Engagement and Social Responsibility	Establish partnerships with NGOs and industries to work on sustainability and IKS revival initiatives.
	Join the Unnat Bharat Abhiyan as a Participating Institution.
	Establish a Non-Partisan Electoral Literacy Club under the SVEEP Initiative.
	Establish Youth Parliament in the college.
Student Progression and Employability	Collaborate with industry experts for real-time learning experiences.
	Significantly improve students' progression to higher education institutions or industry placements.
	Promote entrepreneurial development through the establishment of dedicated incubation center, fostering innovation and providing mentorship programs to nurture students' entrepreneurial skills and ventures.
	Offer both external and internal value-added courses through Career Development Cell.
	Establish minimum 20 functional MoUs with reputed industries and institutions.
Alumni Relations	Formally register the Alumni Association and ensure active participation in college development activities.
	Organize Mega Alumni Meet and increase the number of alumni connected.
	Collaborate with alumni for mentorship and industry exposure.
Digital Learning and Online Platforms	Recognize as Local Chapter in SWAYAM-NPTEL.
	Increase the course enrolment, completion, and mentorship in NPTEL and MOOC courses.
	Improve ranking of local chapters among other institutions.

XIV. Long Term Goals

Focal Areas	Long-Term Goals (2019-2029)
Academic Excellence	Introduce globally competitive UG/PG/Research programmes.
	Establish a global standard curriculum based on Outcome Based Education (OBE) principles.
	Become a government recognized Center for Excellence in Indian Knowledge Systems (IKS).



AGURCHAND MANMULL JAIN COLLEGE

(A Unit of Sri. S. S. Jain Educational Society)

Affiliated to the University of Madras | A Jain Minority Institution

Re-Accredited by NAAC

Meenambakkam, Chennai – 600 061

PERSPECTIVE PLAN 2019-2029

	Receive government funding for Research on Integration of IKS and Human Values to curriculum delivery.
Ranking and Recognition	Gain Autonomy Status.
	Attain NAAC A++ Grade.
	Consistently feature in the top 100 NIRF rankings.
Teaching and Learning Innovation	Establish a dynamic, student-centric, blended learning environment with advanced teaching technologies.
	Ensure experiential learning for 100% of students through internships and industry tie-ups.
	Fully integrate Outcome Based Education (OBE) across all academic departments.
	Become a national leader in implementing flexible and multidisciplinary learning pathways through ABC.
Research and Development	Establish a Research & Innovation Center of Excellence.
	Become a major hub for research and innovation, contributing to national and global research goals.
	Establish a UGC approved Center of Excellence in research.
	Achieve international research collaborations with reputed global institutions.
Governance and Institutional Policies	Establish a robust e-governance framework with complete automation and transparency in institutional operations.
	Ensure 100% policy compliance in governance, operations, and quality control.
Infrastructural Development	Develop sustainable, eco-friendly infrastructure certified for energy efficiency and green practices.
	Become a fully green campus with integrated energy saving technologies and eco-conscious living spaces.
Inclusive Campus Environment	Achieve 100% gender equity and inclusiveness in all student and staff operations.
	Establish the institution as a leader in inclusivity and diversity, providing a safe and supportive environment for all identities.
	Ensure that the campus is fully accessible for differently-abled students and staff.
Sustainability and Eco-conscious Living	Achieve a fully eco-conscious campus with minimal carbon footprint and highest sustainable and alternative energy usage.
	Develop an eco-conscious curriculum and integrate sustainability into all academic disciplines.
Community Engagement	Lead community driven projects that align with national priorities and sustainable development goals.



AGURCHAND MANMULL JAIN COLLEGE

(A Unit of Sri. S. S. Jain Educational Society)

Affiliated to the University of Madras | A Jain Minority Institution

Re-Accredited by NAAC

Meenambakkam, Chennai – 600 061

PERSPECTIVE PLAN 2019-2029

and Social Responsibility	Achieve recognition for outstanding community engagement through national and international partnerships.
	Maintain continuous interaction with the Election Commission and SVEEP for electoral awareness.
Student Progression and Employability	Ensure 100% employability and progression of graduates through industry collaborations and career-oriented education.
	Achieve a record of 100% student either placement or higher education enrolment across all programs.
	Establish a lifelong learning center to continuously upgrade students' and alumni's skills based on changing market demands.
	Set up entrepreneurial ecosystem to provide mentorship, funding, and industry partnerships to foster a dynamic startup community, positioning the institution as a key player in regional entrepreneurship.
Alumni Relations	Achieve global alumni networking and consistent alumni engagement in student development programs.
	Expand international alumni network and establish cross border collaborations for industry placements and internships.
Digital Learning and Online Platforms	Achieve leadership position among NPTEL Local Chapters for course enrolments and completions.
	Become a hub for online and blended learning, offering diverse MOOC programs in partnership with leading global institutions.
	Establish institutional expertise in online learning, contributing to national digital education initiatives.

XV. Implementation and Monitoring

- **Action Plans:** Develop detailed action plans with defined timelines, responsible individuals, and performance metrics for each strategic goal.
- **Monitoring Framework:** Establish a system for continuous review and evaluation of the plan's progress, adapting to new challenges and opportunities as needed.
- **Stakeholder Engagement:** Maintain open communication with students, faculty, alumni, and industry partners to ensure alignment with institutional objectives.
- **Periodic Review:** Conduct regular assessments to adjust goals and strategies based on changing educational trends and stakeholder feedback.



AGURCHAND MANMULL JAIN COLLEGE

(A Unit of Sri. S. S. Jain Educational Society)

Affiliated to the University of Madras | A Jain Minority Institution

Re-Accredited by NAAC

Meenambakkam, Chennai – 600 061

PERSPECTIVE PLAN 2019-2029

XVI. Conclusion

The Perspective Plan 2019-2029 outlines our institution's strategic roadmap for growth, innovation, and excellence. Anchored in our core values and informed by national trends and global demands, this plan sets clear objectives for enhancing academic programs, infrastructure, and student-centric learning. By staying adaptable and engaging all stakeholders, we are confident this plan will guide us in achieving our vision and securing the institution's continued success.

XVII. Actions Taken until 2024:

S. No.	NAAC Recommendation	Action Taken	Impact on Strategic Goals
1.	Academic Expansion	Three UG programs namely, B.Sc. Computer Science with Artificial Intelligence, B.A. Defence and Strategic Studies and B.A. Tamil were introduced. Three UG programs were elevated to post-graduate programs namely M.A. Public Administration, M.Sc.	Supports Institutional Goals 2,6 and 7 by providing affordable quality education, domain-specific learning experiences and promoting immersive learning that equips students with practical, real-world skills.
2.	Value-Added Courses	Established 'Jnana Tattva' to organize value-added courses, enhancing students' skills beyond the curriculum.	Supports Institutional Goal 6 by promoting immersive learning that equips students with practical, real-world skills.
3.	ICT in Teaching and Learning	100% of faculty trained in ICT; all classrooms are now equipped with Smart Interactive Panel Boards.	Supports Institutional Goal 4 by integrating modern pedagogies and Goal 6 by advancing ICT-enabled learning.
4.	Outcome-Based Education (OBE) Practices	Conducted workshops and FDPs on OBE for curriculum planning and delivery, ensuring CO attainment during internal examinations. Despite limited autonomy regarding, curriculum development and University question papers, the college applies CO attainment in internal assessments, seminars, and assignments.	Enhances Institutional Goal 4 by ensuring seamless curriculum delivery with an emphasis on outcome-based learning.
5.	Research Component Strengthening	Raised awareness about research funding sources, increased Ph.D. faculty from 25% in 2018 to a higher percentage, with 79% of faculty now UGC NET/SET/PhD qualified. Established a Research	Supports Institutional Goal 9 by strengthening research capacity and fostering an innovation-driven ecosystem on campus.



AGURCHAND MANMULL JAIN COLLEGE

(A Unit of Sri. S. S. Jain Educational Society)

Affiliated to the University of Madras | A Jain Minority Institution

Re-Accredited by NAAC

Meenambakkam, Chennai – 600 061

PERSPECTIVE PLAN 2019-2029

		Advisory Board to guide research initiatives. The Research Committee promotes publications and conducts knowledge enhancement programs and offers incentives for faculty publications.	
6.	Faculty Seminars and Conferences	Financially supported departments in organizing seminars and conferences to boost academic engagement.	Contributes to Institutional Goal 9 by encouraging research and fostering academic discourse.
7.	Library Automation	Fully automated the central library with RFID systems and ERP software for efficient lending and return processes.	Enhances Institutional Goal 5 by upgrading infrastructure to provide enhanced learning resources.
8.	Registered Alumni Association	Officially registered the Alumni Association to foster ongoing interaction and engagement. Organized two college-level alumni meets and numerous department-level programs. Donations from alumni received in both cash and kind.	Supports Institutional Goal 7 by strengthening collaboration with external stakeholders, enhancing student progression opportunities.
9.	Sustainability Initiatives	Conducted green, energy, and gender audits; installed a bio-gas plant, incinerator, and compost pit; signed MoUs for e-waste management.	Advances Institutional Goal 3 by promoting sustainability and environmental responsibility within the campus.
10.	Promoting Inclusiveness and Values	Organized over 800 programs promoting inclusiveness and values, including the introduction of the Energy Literacy Training Program.	Strengthens Institutional Goal 3 by cultivating responsible citizens with a strong focus on inclusiveness and sustainability.
